
Forest Friends PLAYSET
Photo Library
Fine Motor Activity Box
Lacing Keys
Wrist Ribbons
trucks
Machines At Work
Busy Fingers
How Do I Love You?
To Be a Kid
Animal Builders
Shake, Spin, & Swirl! Sensory Set
Button Box
What's Inside
Season of Giving Giveaway.
You could be our winner!!!

Virtual Upcoming PD Trainings

Attend PD trainings at NO COST by emailing: **registrar@4Cforchildren.org** with the **name** and **OPIN** of the interested person as well as the **training name and date**.

Learning the Basics of Curriculum
Date: 11/9/26 (Monday)
Time: 1-2pm
PD Topic: Curriculum & Assessment
Location: Live Online

Quality Practices and Family Engagement: Taking a Closer Look at Step Up
Date: 11/10/26 (Tuesday)
Time: 9:30 am - 10:30 am
PD Topic: Family Engagement
Location: Live Online

Learning the Basics: Active Supervision in a Child Care Setting
Date: 11/11/26 (Wednesday)
Time: 1:00 pm - 2:00 pm
PD Topic: Classroom Management
Location: Live Online

Setting Up Your Environment
Date: 11/16/26 (Monday)
Time: 1 :00 pm - 2:00 pm
PD Topic: Classroom Management
Location: Live Online

Setting the Standard: Professionalism in Early Childhood Education
Date: 11/19/26 (Thursday)
Time: 1:00 pm - 2:00 pm
Location: Live Online

Creating a Sensory Responsive Learning Environment: Promoting Self-Regulation Skill Acquisition
Date: 11/23/26 (Monday)
Time: 6:00 pm - 8:00 pm
Location: Live Online

In Person Upcoming PD Trainings

Trauma Informed Language and Leadership in the Workplace
Date:11/10/26 (Tuesday)
Time: 1:30 pm – 2:30 pm
PD Topic: Trauma
Location: 4C for Children, 2100 Sherman Ave., Suite 300, Cincinnati, OH 45212

Hip Hip Hooray for Outdoor Classroom Play
(Come learn in our Model Classroom)
Date:11/17/26 (Tuesday)
Time: 6:30 pm - 8:30 pm
PD Topic: Curriculum & Assessment, Developmental Milestones
Location: 4C for Children, 2100 Sherman Ave., #300, Cincinnati, OH 45212

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Group Coaching 11/19th 6-8pm @ 4C for Children 2621 Dryden Rd. Suite 201 Dayton, Ohio 45439
Topic: Experience Curriculum Information Session (Not OA/No Registration needed)

All About the CDA: The CDA Program Orientation

Join us to learn more about our CDA program!

Questions?
Call us at:
513-758-1333

Upcoming Orientation Dates

• Thursday, November 12, 2026	6:30 PM	8:00 PM	virtual
• Monday, November 16, 2026	1:00 PM	2:30 PM	virtual
• Monday, November 23, 2026	6:30PM	8:00PM	virtual
• Tuesday December 1, 2026	6:30 PM	8:00 PM	virtual
• Saturday, December 12, 2026	9:00 AM	10:30 AM	Virtual
• Wednesday, December 16, 2026	1:00 PM	2:30 PM	virtual

Power Ohio is back!

Powering Optimal Wages

POWER OHIO

and Encouraging Retention

We Want to Reward You *for Going to School*

POWER Ohio

Now you can get paid for successfully completing higher education courses, obtaining degrees and for staying employed with your current early childhood program. This program allows you to "level up" as your education and credentials increase.

Earn from $300 to $15,000

Professionals apply when a level is completed beginning with Level 2. The level is determinded by the highest education earned. A professional cannot have more than one level active at one time. The first payment is processed when the application is approved. Payments will proceed in 6 month increments when the professional submits documentation in their OPR profile stating that they are still eligible.

Details on other side

Professionals with types of degrees will receive up to 6 payments (3 years) if they remain eligible and stay employed with their program.

Benefits

- Get wage supplements without searching for a new employer
- Doesn't affect other state assistance you receive
- Can be used with your T.E.A.C.H. scholarships
- Get checks mailed to you

Eligibility

- Assistant teachers earning at or below $17/hr, lead teachers at or below $20.hr, administrators at or below $23/hr.
- Work at least 20 hours weekly with children ages birth to 5 years
- Professionals working in ODJFS licensed child care programs

Payments Based on Availability of Funding

Apply at ***registry.occrra.org***

Sign in to your Ohio Professional Registry profile. Go to the Applications Tab. If you don't have a Registry profile, create one at registry.occrra.org to get started.

POWER Ohio Levels

Level	Education Requirement (Must meet one option)	Annual Supplement (Teacher)	Annual Supplement (Administrator)
1	High School Diploma, training not for college credit	N/A	N/A
2*	Trauma Informed Care Certificate (level 1 or 2)	$300	$200
3*	Active CDA (earned with less than 12 college credits)	$900	$600
4*	12 EC credits (could be a part of CDA Credential, paraeducator)	$1,200	$800
5*	24 credits general education or including at least 6 EC credits	$1,500	$1,000
6*	36 credits general education or including at least 12 EC credits	$2,000	$1,332
6	AA/AS (less than 12 EC credits—**Unrelated**)		
7*	60 credits general education plus or including 18 EC credits	$3,000	$2,000
7	AA/AS plus or including 12 EC credits (**Related**)		
8*	90 credits general education plus or including 24 EC credits	$4,000	$2,664
8	BS or MS (less than 12 EC credits—**Unrelated**)		
9	BS or MS plus or including 12 EC credits (**Related**)	$5,000	$3,330

* For temporary levels, recipients must move to a higher level within two years to remain eligible for supplements. (Not to exceed 4 payments)

Related Degrees

At least 12 early childhood credits. Majors may include:

- Child Development
- Early Childhood Education (ECE)
- Early Intervention – ECE or Special Education
- Elementary Education
- Elementary Intervention
- Family Studies
- Human Development
- Human Ecology
- Middle or Secondary Education
- Physical Education
- Psychology or Recreation Mgmt. *(if 12 hours of child development courses with a grade A, B, C or Pass)*
- School Counselor

Program Details

1. If a professional already received and completed **POWER Ohio** prior to January 1, 2024, they cannot apply for the same level again.
2. Professionals apply when a level is completed. The first payment would be administered upon approval of the application. Level is determined by the highest credential or education earned.
3. For professionals with degrees, they will receive up to 6 payments (3 years) if they remain eligible and stay employed with their program.
4. Level 8 and 9 availability is limited.
5. Payments are every 6 months and require an employment statement to process.

More Information:
www.occrra.org/workforce-development

Questions:
workforcedevelopment@occrra.org

Powering Optimal Wages POWER OHIO and Encouraging Retention

occrra

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Schedule

December 1, 2026-June 5, 2027.

Hybrid

Tuesday and Thursday virtual, with 3 in person Saturdays @ MV

CDA Preparation Class- Hybrid

December 1, 2026 - June 5, 2027

Instructor: Melissa Moreno

Tuesday and Thursday virtual, with 3 in person Saturdays

Course 1: Maintaining a Commitment to Professionalism (15 hrs.)			
Session	**Date**	**Format**	**Time**
Mandatory Pre-Session	**Thursday, November 19, 2026**	In-Person AT DAYTON 4C	**6:30-7:30 PM**
Session 1	Tuesday, December 1, 2026	Virtual	6:30 PM-9 PM
Session 2	Thursday, December 3, 2026	Virtual	6:30 PM-9 PM
Session 3	Tuesday, December 8, 2026	Virtual	6:30 PM-9 PM
Session 4	Thursday, December 10, 2026	Virtual	6:30 PM-9 PM
Session 5	Tuesday, December 15, 2026	Virtual	6:30 PM-9 PM
Session 6	Thursday, December 17, 2026	Virtual	6:30 PM-9 PM
Course 2: Principles of Child Development and Learning (15 hrs.)			
Session	**Date**	**Format**	**Time**
Winter Break			
Session 1	Tuesday, January 5, 2027	Virtual	6:30 PM-9 PM
Session 2	Thursday, January 7, 2027	Virtual	6:30 PM-9 PM
Session 3	Tuesday, January 12, 2027	Virtual	6:30 PM-9 PM
Session 4	Thursday, January 14, 2027	Virtual	6:30 PM-9 PM
Session 5	Tuesday, January 19, 2027	Virtual	6:30 PM-9 PM
Session 6	Thursday, January 21, 2027	Virtual	6:30 PM-9 PM
Course 3: Positive Ways to Support Social and Emotional Development (15 hrs.)			
Session	**Date**	**Format**	**Time**
Session 1	Saturday, January 23, 2027	In-Person	9:00 AM -11:30 AM
Session 2	Saturday, January 23, 2027	In-person	12:00 PM -2:30 PM
Session 3	Tuesday, January 26, 2027	Virtual	6:30 PM-9 PM
Session 4	Thursday, January 28, 2027	Virtual	6:30 PM-9 PM
Session 5	Tuesday, February 2, 2027	Virtual	6:30 PM-9 PM
Session 6	Thursday, February 4, 2027	Virtual	6:30 PM-9 PM
Course 4: Planning a Safe, Healthy, Learning Environment (15 hrs.)			
Session	**Date**	**Format**	**Time**
Session 1	Tuesday, February 9, 2027	Virtual	6:30 PM-9 PM
Session 2	Thursday, February 11, 2027	Virtual	6:30 PM-9 PM
Session 3	Tuesday, February 16, 2027	Virtual	6:30 PM-9 PM
Session 4	Thursday, February 18, 2027	Virtual	6:30 PM-9 PM
Session 5	Tuesday, February 23, 2027	Virtual	6:30 PM-9 PM
Session 6	Thursday, February 25, 2027	Virtual	6:30 PM-9 PM

Course 5: Observing and Recording Children's Behavior (15 hrs.)			
Session	**Date**	**Format**	**Time**
Session 1	Tuesday, March 2, 2027	Virtual	6:30 PM-9 PM
Session 2	Thursday, March 4, 2027	Virtual	6:30 PM-9 PM
Session 3	Tuesday, March 9, 2027	Virtual	6:30 PM-9 PM
Session 4	Thursday, March 11, 2027	Virtual	6:30 PM-9 PM
Session 5	Tuesday, March 16, 2027	Virtual	6:30 PM-9 PM
Session 6	Thursday, March 18, 2027	Virtual	6:30 PM-9 PM
Course 6: Steps to Advance Children's Physical and Intellectual Development (15 hrs.)			
Session	**Date**	**Format**	**Time**
Session 1	Saturday, March 20, 2027	In-Person	9:00 AM -11:30 AM
Session 2	Saturday, March 20, 2027	In-Person	12:00 PM -2:30 PM
Session 3	Tuesday, March 23, 2027	Virtual	6:30 PM-9 PM
Session 4	Thursday, March 25, 2027	Virtual	6:30 PM-9 PM
Session 5	Tuesday, March 30, 2027	Virtual	6:30 PM-9 PM
Session 6	Thursday, April 1, 2027	Virtual	6:30 PM-9 PM
Course 7: Strategies to Maintain an Effective Program Operation (15 hrs.)			
Session	**Date**	**Format**	**Time**
Session 1	Tuesday, April 6, 2027	Virtual	6:30 PM-9 PM
Session 2	Thursday, April 8, 2027	Virtual	6:30 PM-9 PM
Session 3	Tuesday, April 13, 2027	Virtual	6:30 PM-9 PM
Session 4	Thursday, April 15, 2027	Virtual	6:30 PM-9 PM
Session 5	Tuesday, April 20, 2027	Virtual	6:30 PM-9 PM
Session 6	Thursday, April 22, 2027	Virtual	6:30 PM-9 PM
Course 8: Strategies to Establish Productive Relationships with Families (15 hrs.)			
Session	**Date**	**Format**	**Time**
Session 1	Tuesday, April 27, 2027	Virtual	6:30 PM-9 PM
Session 2	Thursday, April 29, 2027	Virtual	6:30 PM-9 PM
Session 3	Tuesday, May 4, 2027	Virtual	6:30 PM-9 PM
Session 4	Thursday, May 6, 2027	Virtual	6:30 PM-9 PM
Session 5	Tuesday, May 11, 2027	Virtual	6:30 PM-9 PM
Session 6	Thursday, May 13, 2027	Virtual	6:30 PM-9 PM
Course 9: Advancing to Professionalism (15 hrs.)			
Session	**Date**	**Format**	**Time**
Session 1	Tuesday, May 18, 2027	Virtual	6:30 PM-9 PM
Session 2	Thursday, May 20, 2027	Virtual	6:30 PM-9 PM
Session 3	Tuesday, May 25, 2027	Virtual	6:30 PM-9 PM
Session 4	Thursday, May 27, 2027	Virtual	6:30 PM-9 PM
Session 5	Saturday, June 5, 2027	**In-Person Celebration!**	9:00 AM -11:30 AM
Session 6	Saturday, June 5, 2027	**In-Person Celebration!**	12:00 PM -2:30 PM