



**2025-2026
Impact Report**



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Message from the President/CEO

As I reflect on my first year leading 4C for Children, I find myself returning to the child care centers and family child care homes that welcomed my visits. Walking through the door of each program, I saw unique visions of learning come to life.

Whether it was encountering a Madisonville toddler draped in dress up clothes imagining himself to be a king, or being led by the hands of two preschool siblings to their new “under the sea” themed library in a Kettering living room, or dancing to the song “Happy” at a Bond Hill parking lot-turned outdoor spray scape on a hot day, our children have shown me the joys of early childhood education and learning. These rich learning environments our providers have created are developing vibrant, curious young minds and setting our children up for the future that each of them deserves.



These moments are a powerful reminder of why 4C for Children exists. We are committed to fostering discovery and learning by supporting children, families and early childhood educators while helping businesses recognize that access to quality child care is essential to a strong workforce.

Here are just a few ways we’ve put that commitment into action this year:

- Helping support foster, adoptive and kinship care families and connecting families with critical resources
- Upgrading our training rooms to include new technology that allows more engaging learning experiences
- Creating a model classroom that allows educators to learn in a realistic classroom space and explore the rich, developmentally-appropriate curriculum and materials
- Collaborating with local businesses to share the ways they can support a healthy workforce through child care policies

While we celebrate the progress we’ve made this past year, we know our work is far from finished. In the year ahead, we will expand services that help early childhood educators continue delivering exceptional learning experiences. Our outreach across all 15 counties will increase access to and connect more families with child care and the resources they need. By partnering with local businesses and civic organizations, we will continue building a community that recognizes the critical need for quality early learning experiences every child deserves.

I am grateful to be part of the 4C for Children community and to work with the dedicated staff, supporters, volunteers and community partners who make this mission possible. Thank you for believing in our work and helping us ensure that every child has the opportunity to learn, grow and thrive!

Gratefully,

Dean Woodring
President/CEO

OUR MISSION

To educate and support the adults who care for young children and advocate for public support for quality early education and care for all children.





Serving Our Community
for More Than 50 Years

Business Services



Child Care Referrals



Child Nutrition Program



Coaching



Foster Family Support



Parent & Youth Ambassadors



Training





BUSINESS SERVICES

4C for Children has developed tools, documents, training and coaching that will successfully guide those interested in launching a child care business. Child care business experts walk with entrepreneurs to make the journey as easy as possible, from helping obtain the required training classes to providing business support and coaching.

124 child care
businesses
earned new/
expanded
licenses

New programs resulted in
2,307
additional child care seats

1,650
hours of business coaching provided
to new or existing child care programs



The Journey of Opening a Child Care Program

"You're never too old to start learning," Lavonne Miller says as she looks around her office full of paperwork and pictures of her grandchildren.

One face stands out. Posters, memory books and framed photos honor the life of her grandson Christopher Miller, who passed away several years ago from epilepsy. She says he inspired her to open a family child care (FCC) program out of her home in Trotwood.

"I'm very proud of myself," Lavonne says. "I do miss him and he just gives me strength to push ahead."

Lavonne says she never thought about opening a child care program until her niece, who also owns an FCC program, suggested she connect with the 4C for Children Business Services team.

That's when she met 4C specialist Heather Baker. Lavonne says Heather "has been a light at the end of the tunnel." She says she wanted to give up multiple times but Heather encouraged her to reach her goal of opening her own business.

The Business Services team members provide training, coaching and guidance to help launch new child care programs or expand existing ones. Specialists provide these essential resources at no



Lavonne Miller

cost to the small business owners focused on providing quality child care to local children.

Lavonne says she wouldn't have been able to open her business without Heather's help and commitment—they met in-person and virtually for more than a year in preparation for her business opening. Heather walked through the paperwork step-by-step helping Lavonne understand exactly what she needed to do

to get her state license, which includes getting a background check, medical statement and home inspection.

"Despite various barriers that came up during the process, Lavonne persevered and is now successfully licensed," Heather says.

Lavonne is also looking to the future. She has all the paperwork that went into starting her business organized in her office so that if she expands her program to take care of more children, she will have everything she needs.

And 4C for Children is still on her radar. Lavonne says she still texts Heather when she has questions. "Even with me having my license, even if I need her for a quick question, she's still there."

[Learn more.](#) 



CHILD CARE REFERRALS

4C for Children referral specialists focus on providing referrals to families to help them find quality child care, while empowering them with the resources they need to choose the best care for their children. The referral team provides families with resources and strategies to help care for children.



743

families
received
child care
referrals

98%

of families
received 3 child
care referrals
within 72 hours

45%

of families
sought care
for infants or
toddlers



IMPACT



Finding the Right Child Care Starts With the Right Connection

For families searching for child care, finding the right provider can feel overwhelming. Parents are often balancing work schedules, location, cost, availability and their child's unique needs—all while trying to make an important decision about who will care for their child.

That's where 4C for Children's referral specialists can make a meaningful difference.

Families can contact a knowledgeable referral specialist who can help them understand their choices, identify programs that meet their needs and navigate the search process with greater confidence. Specialists are also available via email.

A father looking for care for his two sons was referred to 4C for Children by Dayton Children's Hospital. He and his wife were looking for a program that had flexible hours and could provide specialized care for one of his sons.

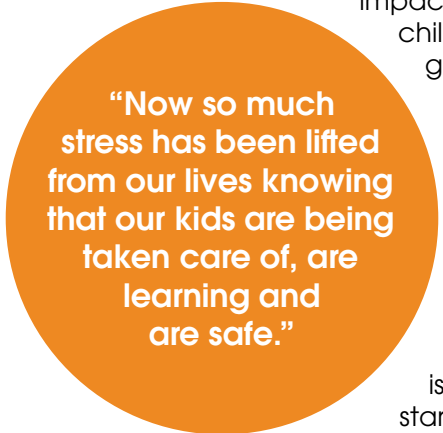
"The specialist was great," he says. "We did find a wonderful program because of 4C's help. Now so much stress has been lifted from our lives knowing that our kids are being taken care of, are learning and are safe. Anyone in need of child care should reach out to 4C for Children."

The referral service can be especially valuable when families are new to a community, looking for care on a tight timeline or searching for a program that meets specific needs. By providing personalized information and resources, 4C for Children can help parents take the next step toward finding care that works for their family.

For families who successfully find care, the impact can extend well beyond the child care search. Reliable care can give parents greater confidence as they return to work, pursue education or manage the demands of family life. And for children, finding a quality early learning environment can provide opportunities to learn, grow and build relationships.

Every family's child care journey is different. But each search starts with a need—and sometimes, the most important first step is simply knowing where to turn.

Through 4C for Children's referral service, families don't have to navigate that journey alone. They have a partner to help them explore their options, ask the right questions and move closer to finding care that works for them.



"Now so much stress has been lifted from our lives knowing that our kids are being taken care of, are learning and are safe."

CHILD NUTRITION PROGRAM

4C for Children administers the child care component of the Child and Adult Care Food Program (CACFP) for licensed family child care providers in Southwest Ohio and the Miami Valley. The 4C Child Nutrition Program (CNP) focuses on improving the diets of children under the age of 13 by helping child care providers deliver nutritious, well-balanced meals and helping children develop good eating habits.



312 family
child
care
providers participated in
the Child Nutrition Program

\$2,225,168
reimbursed to local family child care
programs through CACFP

Child Nutrition Program
specialists conducted
1,046
visits to programs

IMPACT

CNP Helps Providers Financially and Makes Eating Fun and Nutritious

The kitchen is bubbling with spaghetti and activity as Rebecca Jackson prepares lunch for the dozen children in her Gold-rated in-home child care program in North Avondale.

Spaghetti with meat sauce, garlic bread, salad and strawberries are all on the menu. As she prepares each plate, she remembers each child's preferences. One likes noodles that are stuck together. Another wants their sauce mixed in. She finishes each plate with a color-coordinated fork and cup and serves the children, ages 18 months to 5 years.

Rebecca has been a family child care (FCC) owner and administrator for more than a decade. She joined the 4C for Children Child Nutrition Program (CNP) within 30 days of opening her program. Under the CNP, 4C for Children administers the child care component of the CACFP federal meal reimbursement program, which also helps child care providers improve children's nutrition with well-balanced meals.

Her coach "gives suggestions, like new recipes, which is great because kids are so particular," Rebecca says.

Joining CNP "could make or break a person's business, especially when you are just getting started," Rebecca says as she talks about the



Rebecca Jackson

financial struggle of providing well-balanced breakfasts, snacks and lunch for 12 children.

Rebecca also mentions the helpful resources such as meal charts, portion size recommendations and a milk calculator that helps her figure out how many ounces she needs for each child.

Plus, she knows that she can call 4C for Children for other needs, too. She earned a Gold rating for her program, which is the highest tier in the Step Up To Quality rating and improvement system in Ohio, by working with a 4C coach and her staff member also earned her Child Development Associate credential with help from 4C.

"Just with the ability to call somebody and ask the question about something has been a tremendous help," Rebecca says.

Rebecca is passionate about giving children and parents what she wanted as a working parent. "Giving them the security, teaching the kids and making sure they are kindergarten ready" are her main goals. Her next dream is to open a child care center so that she can support more families.

[Learn more.](#)





COACHING

4C for Children offers individualized coaching to help Southwest Ohio and Miami Valley early childhood educators develop and implement strategies that enhance the quality of care for children. Coaching is free and provided one-on-one or in a group setting.

Impacted

35,347

children through coaching
child care programs

Implemented LENA in 29
classrooms helping

230

children improve
language
development

Provided

9,606

hours of coaching to early
childhood educators

It Takes a Village: Connecting Early Childhood Leaders Through Networks

"When I come here, I feel like I'm not the only one."

Jennifer Andrews says that's how early childhood administrators feel when they leave 4C for Children network meetings.

Jennifer, the administrative director of Potter's House Child Development Center, attends every Butler County Directors Network meeting. At the last session she attended, a dozen educators from child care centers sat down and discussed licensing rule changes, connecting with parents and which bubble truck has the best price for events.

Child care administrators in the 15-county 4C for Children service area have been invited to join the networks since their launch two years ago. The goal is to provide a place where educators can connect with peers, get the latest information for their business and learn about upcoming professional opportunities. The networks are divided into two groups: the Directors Network for center-based directors and the FCC Network for family child care (FCC) administrators.

Educators say whether you've been in the field for 40 years or two years, these networks are invaluable to connect with one another and brainstorm solutions to problems.



Jennifer Andrews

Chelsea Reigelsperger is the owner and administrator of Coco's Playhouse, an FCC program in Shelby County that opened two years ago. She was about to throw in the towel before attending an FCC Network meeting and connecting with a 4C specialist.

"The first time I went to the 4C conference, it was just overwhelming positivity. But that's only once a year," Chelsea adds.

"These little networking events...always make you feel like you want to keep going."

The Leadership and Early Childhood Conference and Directors and FCC Networks are just a few ways 4C specialists connect with and inspire early childhood educators. Specialists also provide individual, group and Step Up To Quality (SUTQ) coaching.

Jennifer says 4C specialists have a wealth of knowledge. "They've almost been the therapeutic side of early childhood helping directors who feel the pressure, who want to do well, who want to follow all the rules, who want to support their staff do so with the kind of support that 4C provides."

[Learn more.](#)



FOSTER FAMILY SUPPORT

The Children Services Hub is a resource for families interested in providing stable and loving homes for children. 4C staff partner with public and private agencies to recruit, support and retain foster, adoptive and kinship care families in Southwest Ohio and Miami Valley.



Assisted with

395

inquiries from
families interested
in foster care

Hosted

39

network
opportunities for
foster families

Distributed

314

health and safety
kits to foster and
adoptive families



Opening Her Heart and Home as a Foster Parent

When Carmen Williams retired after almost 30 years as a respiratory therapist—20 of which were spent at Cincinnati Children’s Hospital—she had plans. But unlike many retirees, her plans didn’t center around travel or leisure. She chose to become a licensed foster parent. Again!

Years earlier, she was a foster parent and while she enjoyed it very much, she found it too challenging to find reliable child care while working 12-hour days. Fast forward a few decades and now she has the time and the heart.

Licensed in March of this year, she was immediately notified of an emergency placement for siblings aged 2, 3 and 4 years. But she needed a few things first.

“I had one bedroom set up but needed a little help to get beds for the other bedroom as well as getting car seats for the children,” Carmen says. That’s when she reached out to 4C for Children.

Referred by her foster agency, Carmen connected with 4C staff who work to recruit and support foster, adoptive and kinship care families.



Carmen Williams

“The specialist really stepped up to the plate and was just amazing,” says Carmen. “It was a one-stop call to get all the information I needed.”

Living on a retiree’s income, Carmen was connected with community resources that made it possible for her to get the items she needed at a free or reduced cost. As a result, she was able to take in the three children and give them a stable home for a month.

She’s looking forward to her next placement and to dedicating her retirement years to giving children a safe, stable home.

“The goal is to reconnect children with their biological families,” Carmen says. “But in the interim or if reunification isn’t possible, I’m now in a position to give 100% of myself to them and make a difference in their lives however I can.”

She’s an advocate for other retirees to explore becoming foster parents too. “At this stage in life, we (retirees) typically have a lot more patience and a lot more time,” she says. “If you have the heart to make a difference in the life of a child, then explore the option. And talking to the staff at 4C for Children is a great first step!”



PARENT & YOUTH AMBASSADORS

These specialists are skilled in helping families connect with essential services, benefits and resources. PYAs provide free, personalized support to families with children and youth from birth to 21 years old, offering assistance in ways that best fit each family's needs.

Attended

80

community events
to connect with
families

Linked

196

families to
community
resources

Among the most needed

support and resources:
Financial Services **33%**
Housing **18%**
Child Care **12%**

IMPACT

Ongoing Support and Resources Made all the Difference

Nine years ago, Monai Brown successfully found child care for her newborn daughter by using 4C for Children's referral service. So she knew the agency could help parents find child care "but I had no idea they offered other services for parents too," Monai says.

When she saw a 4C for Children booth at an event in February, she stopped to chat with a Parent & Youth Ambassador (PYA) staffing the booth. Seeing Monai was pregnant, the specialist asked if she needed any help.

She did.

"I wasn't set up for the baby at all at that point and I didn't even know where to start," Monai says, "It had been a long time since my daughter was a baby so I didn't have her baby items and everything had changed so much since she was little."

All that changed after talking with the PYA. "It was amazing," Monai says. After taking a short questionnaire to help identify needs and answering a few questions, the specialist followed up with Monai via email and phone calls and shared a multitude of resources.

"Working with her was so helpful," Monai says. "She was caring and patient and helped put me



Monai Brown

in the space I am now with all the good things for my newborn son. The connection to resources that the PYA provided helped us thrive after his birth and helped limit my stress because I was prepared."

She was also connected to Every Child Succeeds, which gives parents support during pregnancy and the first three years of a child's life, including comprehensive home visiting services, to optimize child health and development.

"Not only will this relationship with Every Child Succeeds help ensure my son is hitting his developmental milestones," she says. "It's also providing me with support as we journey through these first months of my son's life together."

Back to work now as a medical assistant, Monai says her son is being cared for in the same child care program that she started taking her daughter to nine years ago.

Her advice to parents in need of essential services and resources or anyone looking for child care: Call 4C for Children!

"They are an organization you can trust," she says. "They just don't say they can help you. They actually DO help you."



TRAINING

4C for Children offers Ohio Approved in-person and virtual training to help early childhood professionals advance their skills, programs and careers. Health and safety training is also offered to better serve and protect the children in their care.

104 early childhood professionals completed 120 hours of training toward their Child Development Associate (CDA) credential

41 health and safety classes offered for
568 early childhood educators

Educated
2,797 early childhood professionals

IMPACT

More Than a Cohort: The 4C CDA Prep Program

Graduates squeeze together to take a picture for the last time after nine months, 120 hours of classes and countless moments of connection at a special graduation ceremony. These early childhood educators are almost ready to receive the most widely recognized early childhood education credential: the Child Development Associate (CDA).



Leigha McGrath

Participants in the 4C for Children CDA Preparation Program are supported with convenient class times, experienced instructors and assistance to prepare for the CDA Exam and Verification Visit. This credential helps advance an educator's career and allows them to nurture children's physical, social, emotional and intellectual growth. The graduates say their class was more than a cohort—it was a community.

The structure of the cohort "was really helpful being a working mom with two kids or being super pregnant half the time," says CDA participant and mom of two children under two Gema Cleto.

Everyone in the program took CDA classes virtually on Mondays and in-person once a month. Participants say what they learned in class helped them connect better with children in their care.

"I never knew I had a hidden passion for early childhood education because when I was younger...I never thought I wanted to be a teacher," says Leigha McGrath. "Watching these kids (in her care) grow just this year alone is absolutely astronomical."

The graduation ceremony was extra special for Leigha. She graduated from high school in 2020 and never walked in an official ceremony due to the pandemic. That's why she ordered special stoles for everyone. Next, she is enrolling in college courses.

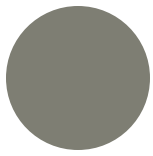


Gema Cleto

Gema says she started the process to earn her CDA in 2021 but had to pause when life threw her a few curveballs. Returning to the program, she says her 4C specialist's guidance made a big difference and taught her how to show up for herself.

Earning a CDA with assistance from 4C for Children is about more than learning. The CDA Preparation Program ensures accountability, connection and celebration with a community of fellow educators.

[Learn more.](#)



Financial Information

July 1, 2025–June 30, 2026

Revenue



Government Grants	51%
Child Nutrition Program	30%
Community Philanthropy	13%
Program Service Fees	6%

Expenses



Child Care Professional Training & Coaching	28%
Child Nutrition Program	28%
Child Care Referral/Family Programs	22%
Administration	13%
Fundraising	5%
Child Care Business Support	4%



4C for Children in the Community

● Leadership and Early Childhood Conference

The annual 4C for Children Leadership and Early Childhood Conference was held in October 2025 at the Sharonville Convention Center. More than 500 early childhood professionals attended for training, career development and inspiration. The event featured breakout sessions, keynote speakers and nearly 40 exhibitors.



[More on Facebook](#)



[More on YouTube](#)



● Champions Gala

Three early childhood heroes were celebrated by 4C for Children at the Champions Gala, presented by PNC, at the Mercantile Immersive in October 2025. More than 200 guests gathered for an evening of dining, dancing and supporting 4C for Children's impact on our community, local families, children and early childhood professionals.



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● 4C for Children Block Party

4C for Children hosted the second annual Block Party, presented by U.S. Bank, at Great Wolf Lodge in April. The event brought families together for a LEGO building competition, all while raising funds and awareness for 4C for Children's services. Judges and emcee Evan Millward crowned the winning team and awarded them a private suite experience at a Cincinnati Reds game.



[More on Facebook](#)



[More on TikTok](#)



● Volunteerism

Volunteers from Chase Bank helped pack more than 250 gift bags in preparation for Provider Appreciation Day in April 2026. Helping out with the gift bags was a huge help as 4C for Children prepared to celebrate and appreciate family child care providers.



[More on LinkedIn](#)





4C for Children in the Community

● Provider Appreciation Day

Volunteers from Enterprise Mobility, Chase Bank, 4C for Children staff and board members helped deliver appreciation gifts to more than 800 family child care providers in both Southwest Ohio and the Miami Valley in May 2026. These small business owners often provide child care during non-traditional hours in order to support working families.



[More on Facebook](#)



[More on YouTube](#)



● Day at the Boonshoff Museum

4C for Children staff and volunteers welcomed more than 175 foster families and child care providers to the Boonshoff Museum of Discovery in Dayton in May 2026. The day was full of fun, learning and networking for the foster families and providers. Staff and volunteers were on hand to help guide families and children through activities at various tables set up throughout the museum.



[More on Instagram](#)



[More on TikTok](#)



● Day at the Cincinnati Zoo

More than 350 foster families and child care providers enjoyed a day at the Cincinnati Zoo in June 2026. 4C for Children staff, board members and volunteers from the University of Cincinnati, Chase Bank and PNC Bank helped make the day extra special. Families, child care providers and children were able to explore the zoo, learn about 4C and take part in activities at the various tables set up throughout the zoo.



[More on Facebook](#)



[More on YouTube](#)





Donors and Funding Partners

This list represents a powerful ecosystem of support—from individual believers to institutional allies. Behind every program and service 4C for Children delivers is a network of partners who choose to invest their resources alongside ours. We thank you for being more than funders, for you are essential partners in strengthening early childhood education and families.

Alan Abes
Accelerate Great Schools
Eric & Marcee Addington
Terri Alekzander
Victoria & Cliff Alexander
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