Developing Early Childhood Leaders

Strengthen Your Leadership Skills

The Developing Early Childhood Leaders (DECL) seminar is an in-depth, 10-month professional development opportunity designed to develop and strengthen the leadership skills of those working in the field of early childhood education and care.

WHAT IS DECL?

The Developing Early Childhood Leaders (DECL) seminar was created to address an unmet need in Ohio and Northern Kentucky: In-depth professional development for the directors, board members and owners of early childhood programs and centers.

For years 4C has offered workshops and conferences focusing on the day-to-day management of early childhood programs. But DECL is different. This in-depth program strengthens leaders by encouraging personal reflection through a community of learners and the presentation of advanced topics.

4C for Children, a nonprofit 501(c)3 headquartered in Cincinnati, is the state-designated child care resource and referral agency for 27 counties in Ohio and Kentucky.

Southwest Ohio (Greater Cincinnati)
513-221-0033 / 800-256-1296
Serving five counties in Southwest Ohio from an office in Cincinnati

Miami Valley (Greater Dayton)
937-220-9660 / 800-256-1296
Serving 10 counties in the Miami Valley from an office in Dayton

Kentucky (Northern Bluegrass Region)
859-781-3511 / 800-256-1296
Serving 12 counties in Kentucky from an office in Covington

For more information:
4cforchildren.org
agency@4cforchildren.org

www.4cforchildren.org/decl

The DECL program changed my life.
You are not alone—this is where you get support to make your program the best it can be.

— Rani Judd,
Bright Future Child Enrichment Center
APPLICATION AND BENEFITS

Directors and program administrators celebrate the completion of their DECL seminar.

Applicants should be highly motivated administrators in the early education and care field with a minimum of two years experience in administrative roles. Applicants must possess knowledge of management and have the ability to confidently manage the day-to-day operations of an early education and care program.

Special consideration will be given to applicants from quality-rated (Step Up To Quality, Kentucky All STARS) or NAEYC-accredited programs.

The selection process seeks to ensure a diverse class membership, taking into consideration professional background, organizations represented and functional areas of responsibility. 4C may limit the number of participants from the same organization to ensure diversity.

Visit 4cforchildren.org/decl for seminar applications. Submitted applications are reviewed by a committee to determine eligibility. Interviews will be held to help successful candidates better understand the scope of the seminar and commitment required.