



Child Care Alternatives: **In-Home, Back-Up, Sick and Special Needs Care**

When searching for child care, parents sometimes prefer having someone provide care in the child's home. In-home care is convenient. It can include all children in the family and can be flexible if the children are sick or if a parent has an unusual work schedule. The range of services offered can include full and part-time care, back-up care, sick care, special needs care and live-in care. In-home child care is also typically the most expensive type of care.

Before making a selection, parents should contact several agencies. 4C encourages parents to ask how caregivers are screened and trained, what insurance the agency carries, how long the agency has been in operation and request references from families using the service. It is often helpful to request written information about current fees and services offered.

Something else to consider, if you pay someone to care for your child in your home, you may be creating an employer/employee arrangement. By law as an "employer," you may have to pay employee taxes and benefits including, but not limited to, social security (FICA) and federal unemployment tax and as well as state unemployment and workers compensation costs. Ask for advise from your tax consultant before choosing in-home care.

IN-HOME AGENCIES

Au Pairs

Au Pairs are young people, aged 18-26, often from European countries. In exchange for providing 40-50 hours of child care per week and performing light housekeeping tasks related to the children's needs, Au Pairs receive room and board and weekly payments. European Au Pairs travel to the U.S. as part of a one-year cultural exchange program using a J-1 tourist visa. They may or may not have previous child care experience.

Nannies

Nannies are employed by the family on a live-in or live-out basis to undertake all domestic tasks related to the care of children. Nannies' workweeks typically range from 40-60 hours per week. Nannies often work unsupervised. They may or may not have had formal child care training though often nannies have had a good deal of work experience. Payment is typically \$400-\$600 per week.

Back-Up Care

Backup care is any kind of child care that fills gaps resulting from illness, school holidays, caregiver vacations or any other breakdown in regular care. Backup care can also include times when the regular center or family child care provider is not open for business such as evenings and weekends.

Local Nanny, Au Pair and Back-up Care Agencies

Bedbugs & Tattletales Elite Nanny Placement & Babysitting Service, LLC

2322 Half Hill Rd
Bethel, OH 45106

Jamie Ingram, 513-734-1428
www.bedbugsandtattletales.com

- **Caregiver Requirement:** *Nannies:* Face-to-face interview, background and reference checks, 2 phone screenings, 21 years old, 3 yrs experience, CPR/First Aid trained, non-smoker, and transportation. *Babysitters:* Same as above except caregiver can be 19 years old, with 2 years experience in child care.
- **Type of Care:** Nanny services full/part time, summer nannies, travel & vacation, housekeepers, babysitters, and transporters
- **Fees:** \$100 application fee; Part-time placement is \$500 or first month's gross salary (whichever is greater); Full-time placement is \$1800 or first months gross salary (whichever is greater), one year guarantee; free replacement
- **Areas Served:** Greater Cincinnati and Northern Kentucky

Child Care Professionals, Inc.

6576 Madeira Hills
Cincinnati, OH 45243

Founded in 1985
Susan Dineen, 513-561-4810
www.childcareprofessionals.com

- **Caregiver Requirements:** Experience with children, training and education preferred. Infant and child CPR training, police check, reliable transportation and good driving record. Must be a non-smoker and at least 21 years old.
- **Type of Care:** Occasional, temporary, part-time, full-time, live-out/live-in.
- **Fees:** Non-refundable \$100.00 registration fee, placement fee of one month's salary or \$1,000 for part-time and \$1,800 for full-time. Full-time care, \$450.00-\$600.00 per week; part-time care \$10-\$15 per hour.
- **Areas Served:** Greater Cincinnati and Northern Kentucky

Family Tree Care Services

P.O. Box 9397
Cincinnati, Ohio 45209

Contact: Michelle Hayes 513-289-7339
www.famtree.net

- **Caregiver Requirement:** Experience with children preferred, but not required. Must have police check, two non-relative references, face-to-face interview and at least 18 years old with high school diploma.
- **Type of Care:** Nanny services, sick care, special needs care, in-home babysitting, elder care, housekeeping, substitute caregivers, transportation, hotel sitting and house sitting.
- **Fees:** \$600 placement fee; \$8 per hour for temporary care; \$10-\$15 per hour for permanent care.
- **Areas Served:** Greater Cincinnati and Northern Kentucky

Home Management Services

8070 Beechmont Ave
Cincinnati, OH 45255

Caren Burger, RN 513-474-6886
www.homemanagementserv.com

- **Caregiver Requirements:** Experience with children and police check required. Must be at least 18 years old with high school diploma and First Aid/CPR training required, work legally in U.S.
- **Type of Care:** Full-time and part-time nanny placement, temporary care, overnight newborn care, housekeepers, cooks, back-up care, and elder care.
- **Fees:** \$100 non-refundable deposit; FT \$1,100 placement fee, PT \$350-1000; \$10-\$30 per hour care depending on needs.
- **Areas Served:** Greater Cincinnati and Northern Kentucky.

A 4C referral does not imply a recommendation. 4C believes that parents are best able to evaluate and choose child care options that meet their family's needs. Responsibility for selection of child care rests with each parent. We urge parents to interview carefully, check references thoroughly, and monitor care once an arrangement has been made.



Jack and Jill Babysitting Service

6252 Beechmont Ave.
Cincinnati, OH 45230

Contact: Nancy Yeatts (513) 731-5261

- **Caregiver Requirements:** Caregivers must have several years of child care experience, drug testing, police check required (if requested by client), and First Aid/CPR training preferable. Must be at least 21 years old, and 7-9 references.
- **Type of Care:** Full-time, part-time, overnight, emergency, group sitting (churches, hotels, schools, in-home)
- **Fees:** \$25 one-time membership fee; \$7-\$9 per hour depending on the number of children and an \$8 transportation fee.
- **Areas Served:** Greater Cincinnati, Clermont County and Northern Kentucky

Nanny Placement Service

2677 Montana Ave. # 12
Cincinnati, OH 45211

513-661-4245
1-888-539-8119 (toll free)
www.nannyplaceohio.com

- **Caregiver Requirements:** Must be at least 18 years old with high school diploma, two years child care experience, First Aid/CPR training, three references and police check.
- **Type of Care:** Nanny services, housekeepers, personal assistants, elder care, night nurses, and companions, house managers.
- **Fees:** \$100 retainer fee for full-time and part-time care, deducted from total fee; placement fee is one month's salary or \$1,800 (full-time), \$500 (part-time) whichever is greater; \$10-\$15 per hour depending on needs. Non-live-in is one month's salary.
- **Areas Served:** Ohio, Kentucky and Indiana

Professional Sitting and Occasional Services

P.O. Box 176095
Ft. Mitchell, KY 41017

(859) 291-0941
Contact: Sharon Omen

- **Caregiver Requirements:** Caregivers have police checks and TB tests, at least 18 years old, high school equivalent and experience required.
- **Type of Care:** Live-in or live out caregivers. Provides overnight sitting with newborns, pet sitting, home parties, vacation sitters, house sitting, nanny services, au pair caregivers, occasional services, church nursery, hotels and conventions.
- **Fees:** \$60 registration; \$45 renewal; \$10-\$15 per hour per family.
- **Areas Served:** Greater Cincinnati, Northern Kentucky.

National Nanny and Au Pair Agencies**Au Pair in America**

1-800-928-7247
www.aupairinamerica.com

- **Caregiver Requirements:** Caregivers are 18-26 years old with high school diploma or equivalent, police check and physical required. Caregivers must have child care experience with references and First Aid/CPR training required. Caregivers are insured.
- **Type of Care:** Live-in caregiver up to 45 hours per week.
- **Fees:** Contact company for complete fee information including but not limited to application, placement, weekly and other costs.
- **Areas Served:** Greater Cincinnati, Dayton, Ohio and Northern Kentucky

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Au Pair Care

1-800-4-AUPAIR

600 California Street, 10th Floor
 San Francisco, CA 94108
 www.aupaircare.com

- **Caregiver Requirements:** Caregivers are age 18-26, must have high school diploma or equivalent, police check and TB test required. Caregivers are insured. Must have child care experience and training provided.
- **Type of Care:** Live-in caregivers (foreign)
- **Fees:** Contact company for complete fee information including but not limited to application, placement, weekly and other costs.
- **Areas Served:** Greater Cincinnati and Dayton, Ohio

Au Pair USA

161 Sixth Ave. 10th Floor
 New York, NY 10013

1-800-AUPAIRS
 www.aupairusa.org

- **Caregiver Requirements:** Caregivers (male or female) are age 18-26, high school diploma or equivalent required. Must have police check, TB test, medical history, child care experience and child care references. Caregivers are insured.
- **Type of Care:** Live-in caregiver up to 45 hours per week.
- **Fees:** Contact company for complete fee information including but not limited to application, placement, weekly and other costs.
- **Areas Served:** Greater Cincinnati, Columbus, Dayton, Cleveland, Northern Kentucky

Cultural Care Au Pair

1 Education Street
 Cambridge, MA 02141

1-800-333-6056
 Local Contact: Julie Weeden, (513) 683-5245
 www.culturalcare.com

- **Caregiver Requirements:** Caregivers are insured, have police checks, physicals, 18-26 years old, secondary education, previous child care experience, references and child care training. Caregivers are required to have international driver's licenses.
- **Type of Care:** Live-in caregivers
- **Fees:** Contact company for complete fee information including but not limited to application, placement, weekly and other costs.
- **Areas Served:** Greater Cincinnati and Northern Kentucky and entire U.S.

E nanny source

www.enannysource.com

- **Caregiver Requirements:** Nannies must be 18 years to register.
- **Type of Care:** Varies. Family searches site and adds nannies they are interested in to their "top picks". If the nanny is interested in the job, she will add the family to her "top picks" and an automatic email is sent. Once there are enough candidates to choose from, you can become a paid member and contact nannies directly.
- **Fees:** Free family trial to allow you to look around the site and be sure there are nannies in your area who are interested and available. Gold membership is \$98 for 30 days. Platinum is \$149 for 90 days and offers a free \$49 criminal background check. Platinum Plus is \$249 and includes the platinum plan plus Concierge Service (a personal assistant that helps you search for the right nanny for your family).
- **Areas Served:** United States.

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Nannies International Inc.

402-379-4121

www.nannies4hire.com

- **Caregiver Requirements:** Nannies must be 18 years to register. Qualifications vary.
- **Type of Care:** FT/PT, temporary, summer, live-in or out nannies and elderly companion care.
- **Fees:** Contact company for complete fee information including but not limited to application placement, weekly and other costs.
- **Areas Served:** U.S. and Canada

Babysitease

www.babysitease.com

859-442-SITS

- **Caregiver Requirements:** Sitters must be 18 years old, with their own transportation. Public records check, references, and non-traditional internet search. The majority have CPR and Red Cross Babysitting certificates but many do not get re-certified annually.
- **Types of Care:** One time sit, occasional, or long time child care.
- **Fees:** A one time \$50 registration fee. A scheduling fee \$8-15 is paid to the agency each time a sitter is used, plus sitter hourly rate \$8-10.
- **Areas Served:** Cincinnati

Sittercity

www.sittercity.com

888-748-2489

- **Caregiver Requirements:** Sitters are over age 17. Agency gives parents a four-step screening process to guide them through the hiring process of a sitter.
- **Types of Care:** Babysitters, nannies and pet sitters.
- **Fees:** Monthly \$39.99 for the first month, and 9.99 thereafter, or one time year-long membership fee of 95.88. Then, babysitter's hourly rate.
- **Areas Served:**

The Sitter Connection, LTD

Cincinnati 513-898-9857 Dayton 937-771-1475

www.thesitterconnection.com

- **Caregiver Requirements:** Pass a three-part acceptance process including fingerprinting and background check through the State of Ohio. Must be at least 18 with transportation. Enrolled in college or a graduate. Experience caring for children and references that support this.
- **Types of Care:** Babysitters for day and overnight.
- **Fees:** One time registration fee \$35. Placement fee \$5-15 each time service is used, plus hourly rate paid directly to sitter \$8-10. Overnight rates vary depending on family size.
- **Areas Served:** Cincinnati, Dayton, Akron, Cleveland, Columbus, Toledo

SICK AND SPECIAL NEEDS AGENCIES**American Nursing Care**

4750 Wesley Ave, Suite L

513-731-4600

Cincinnati, OH 45212

www.americannursingcare.com

- **Caregiver Requirements:** Caregivers are bonded, have police checks and TB tests. Minimum age 18 years old, high school equivalent and First Aid/ CPR training.
- **Type of Care:** Full time or part time. Affiliated with Tri-Health (Good Samaritan, Bethesda Oak and Bethesda North). Listed with the Better Business Bureau. Licensed. Provides home health aides, homemakers, housekeepers, companions, and a special maternal child program. RNs on staff.
- **Fees:** Credit check; no placement fee; fees vary with number of children; four-hour minimum; \$19.50 per hour is average.
- **Areas Served:** Greater Cincinnati, Dayton

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American Nursing Care

7711 Ewing Blvd Suite D
Florence, KY 41042

(859) 283-1500

www.americannursingcare.com

- **Caregiver Requirements:** Caregivers are bonded, have police checks, and TB tests. Minimum age 18 years old, high school equivalent and First Aid/ CPR training.
- **Type of Care:** Full time or part time. Affiliated with Tri-Health (Good Samaritan, Bethesda Oak and Bethesda North). Listed with the Better Business Bureau. Licensed. Provides well child care, emergency care, and housekeeping. RNs, CNAs (certified nurses aides), LPNs, companions, and homemakers. Offers physical and occupational therapy.
- **Fees:** Credit check; no placement fee; \$15 per hour.
- **Areas Served:** Kenton, Campbell, and Boone counties in Kentucky.

Family Tree Care Services

See *Local Nanny, Au Pair and Back-up Care Agencies* above.

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